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IBEW Ratifies New Five-Year Agreement with NCCC

March 25, 2025 – The International Brotherhood of Electrical Workers (IBEW) has ratified a new five-year collective bargaining agreement with the National Carrier’s Conference Committee (NCCC), securing key economic and workplace benefits for its members in the freight rail industry.

“This agreement reaffirms our commitment to securing strong contracts that provide economic stability for our members and their families,” said IBEW International President Kenneth W. Cooper. “Thanks to the dedication of our railroad members, we continue to win contracts that recognize their essential contributions to the nation.”

Key provisions of the agreement include:

- An 18.77% compound wage increase over five years
- Enhanced vacation benefits allowing workers to earn vacation time sooner
- The ability to carry over up to four unused paid sick days annually, with a maximum of 20 days and a 100% cash-out option upon leaving service

While additional sick leave benefits for members on Conrail, IHB, and the St. Louis Terminal Railway remain unresolved, the NCCC has committed to continued discussions on the issue.

The IBEW represents approximately 3,500 freight rail workers nationwide.